**JOB TITLE:**

Recruitment Analyst

**ROLE PROFILE:**

The 1st Team Recruitment Analyst will establish and identify player targets via Scout intelligence, Video and Data information and where required scouting games. They should provide detailed and specific reports aligned with the department vision and analysis criteria. The data & video packages they produce are to be delivered to both the coaches and management. In addition, they will support the department with the reporting of our players out on loan.

**REPORTS TO:**

Director of Football

**MAIN RESPONSIBILITIES:**

* To watch selected games, live or by video, to assist the recruitment strategy of the football department.
* To prepare detailed reports using video and data-based methods on selected recruitment targets.
* Creating a video bank of prospective signings.
* To record and update tracking documents on both players and teams watched.
* Create a player profiling system on our own 1st team squad for comparison use with potential targets.
* Attend recruitment meetings with key internal stakeholders where necessary.
* Create and maintain lists of players to target in upcoming transfer windows.

**PERSONAL SPECIFICATION:**

* Deliver a high standard of work in a pressurised environment with tight deadlines.
* Excellent operational skills with the ability to see a task through to its conclusion.
* Ability to self-motivate and prioritise workloads.
* Exceptional footballing knowledge, with an ability to apply this knowledge within the context of coaching and performance analysis.
* Fully committed with a flexible approach to working hours and travel.
* Full driving licence. Domestic travel will be required.
* Highly proficient in multiple performance analysis software including both Hudl and Wyscout.

**HOURS**:

38 hours per week - Opportunity to work remotely will be considered.

**SALARY**:

Competitive salary and bonuses dependent on experience.

**CLOSING DATE FOR APPLICANTS**:

Friday 2nd December 2022

To apply for the role, please send your CV and covering letter to [careers@crawleytownfc.com](mailto:careers@crawleytownfc.com) with your expected compensation.